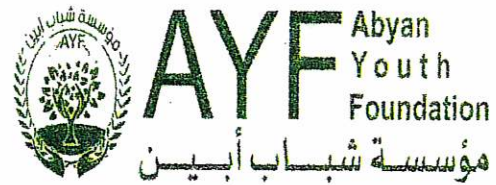


Environmental and Social Policy

Building for Peace (B4P) Facility's Partners

Grantee/Lead Organization	NMO Organization
Sub-Grantees	AYF Organization



The **Nahda Makers Organization and Abyan Youth Foundation** recognizes that all activities funded by B4P Facility are in compliance with the environmental and social requirements stated in the applicable requirements of the Accountable Grant Agreement (AGA) for Co-Design and Implementation Phases, as well as the applicable local, provincial and national laws on environment, health, safety and social issues.

The E&S guiding principles of [Nahda Makers Organization and Abyan Youth Foundation] Policy are as follows:

- Avoid, reduce or limit negative environmental, social and climate impacts and improve the E&S benefits of B4P's interventions;
- Support the preservation and protection of biodiversity and sustainably manage natural resources;
- Avoid negative impacts on the living conditions, livelihoods and land tenure of communities;
- Ensure the health and safety at work of employees and workers under B4P's interventions;
- Ensure the compliance to national labour laws and B4P's Labour Management Procedures (LMP); and
- Comply with all relevant environmental and social as well as land acquisition policies of national laws and applicable international standards.

The **Nahda Makers Organization and Abyan Youth Foundation** continually endeavors to ensure effective environmental and social management practices in all its activities, products and services with a special focus on the following:

- Implement Labour Management Procedures (LMP) in compliance with B4P's LMP and National Labour Legislations (NLL);
- Implement effective Grievance Redress Mechanism (GRM) and Stakeholder Engagement Procedures (SEP) in compliance with B4P's GRM Guideline and SEP;
- Screen all activities funded by B4P Facility against B4P's Exclusion List;
- Take informed grant-award decisions based on robust and E&S screening and categorization;
- Implement the E&S measures outlined in the safeguard instruments to deliver the commitments under this Policy and to monitor compliance with this Policy and periodically report to B4P's on compliance status;
- Clearly define roles and responsibilities of implementation of the E&S activities across [Nahda Makers Organization and Abyan Youth Foundation];
- Have measures in place to monitor compliance with all relevant national E&S laws and regulations;
- Develop and improve institutional capacity to understand, assess and manage E&S impacts and risks associated with B4P's interventions; and
- Communicate this policy with employees, and other external stakeholders.

This Policy will be communicated to all staff and operational employees of the [Nahda Makers Organization and Abyan Youth Foundation]

Nahda Makers Organization

Represented by: Mohammed Alsayed
Title: Executive Director

Signature: _____
Effective Date: 13/7/2025

Abyan Youth Foundation

Represented by: Ahmed Salem Mansoor
Title: Executive Director

Signature: _____
Effective Date: 13/7/2025